

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

POLICY STATEMENT

Section: Board and Community
• **General**

Policy Code: B-1.2

Policy: CODE OF CONDUCT

Page 1

As elected officials, 468 0.id 461sCT

and Dignity of Office

Trustees of the Board shall discharge their duties loyally, faithfully, impartially and in a manner that will inspire public confidence in the abilities and integrity of the Board.

Trustees of the Board shall, at all times, and while on Board property.

Trustees shall ensure that their comments are issue-based and not personal, demeaning or disparaging with regard to Board staff or fellow

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

Section: Board and Community

• **General**

Policy: CODE OF CONDUCT – continued

Policy Code: B-1.2

Page 2

3. Compliance with Legislation

- 3.1 A Trustee of the Board shall discharge his or her duties in accordance with the Education Act and any regulations, directives or guidelines thereunder and comply with the Municipal Freedom of Information and Protection of Privacy Act, and any other relevant legislation.
- 3.2 Every Trustee of the Board shall uphold the letter and spirit of this Code of Conduct.
- 3.3 Every Trustee shall respect and understand the roles and duties of the individual Trustees, Board of Trustees, the Director of Education and the Chair of the Board.

4. Civil Behaviour

- 4.1 No Trustee shall engage in conduct during meetings of the Board or committees of the Board, and at all other times that would discredit or compromise the integrity of the Board.
- 4.2 A Trustee of the Board shall not advance allegations of misconduct and/or a breach of this Code of Conduct that are trivial, frivolous, vexatious, made in bad faith or vindictive in nature against another Trustee of the Board.
- 4.3 When expressing individual views, Trustees shall respect the differing points of view of other Trustees on the Board, staff, students and the public.
- 4.4 Trustees shall at all times act with decorum and shall be respectful of other Trustees of the Board, staff, students and the public.
- 4.5 All Trustees of the Board shall endeavour to work with other Trustees of the Board and staff of the Board in a spirit of respect, openness, courtesy, and co-operation.

5. Respect for Confidentiality

- 5.1 Every Trustee shall keep confidential any information disclosed or discussed at a meeting of the Board or committee of the Board, or part of a meeting of the Board or committee of the Board, that was closed to the public, and keep confidential the substance of deliberations of a meeting closed to the public, unless required (i)-2 (tr)3tehe such information by law or authorized by the Board (tr)3o.

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

Section: Board and Community

• **General**

Policy: CODE OF CONDUCT – continued

Policy Code: B-1.2

Page 4

- 7.2 An alternate Trustee member will be appointed annually at the Board's Striking Committee to serve when circumstance warrants that a Trustee is needed to replace the Chair, Vice-

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

Section: Board and Community

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

Section: Board and Community

- **General**

Policy: CODE OF CONDUCT –

Policy Code: B-1.2

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

Section: Board and Community

• **General**

Policy: CODE OF CONDUCT – continued

Policy Code: B-1.2

Page 7

12.3 If an allegation of a breach of the Code of Conduct on its face is with respect to the non-compliance with a more specific Board Policy with a separate complaint procedure, the allegation shall be processed under that procedure.

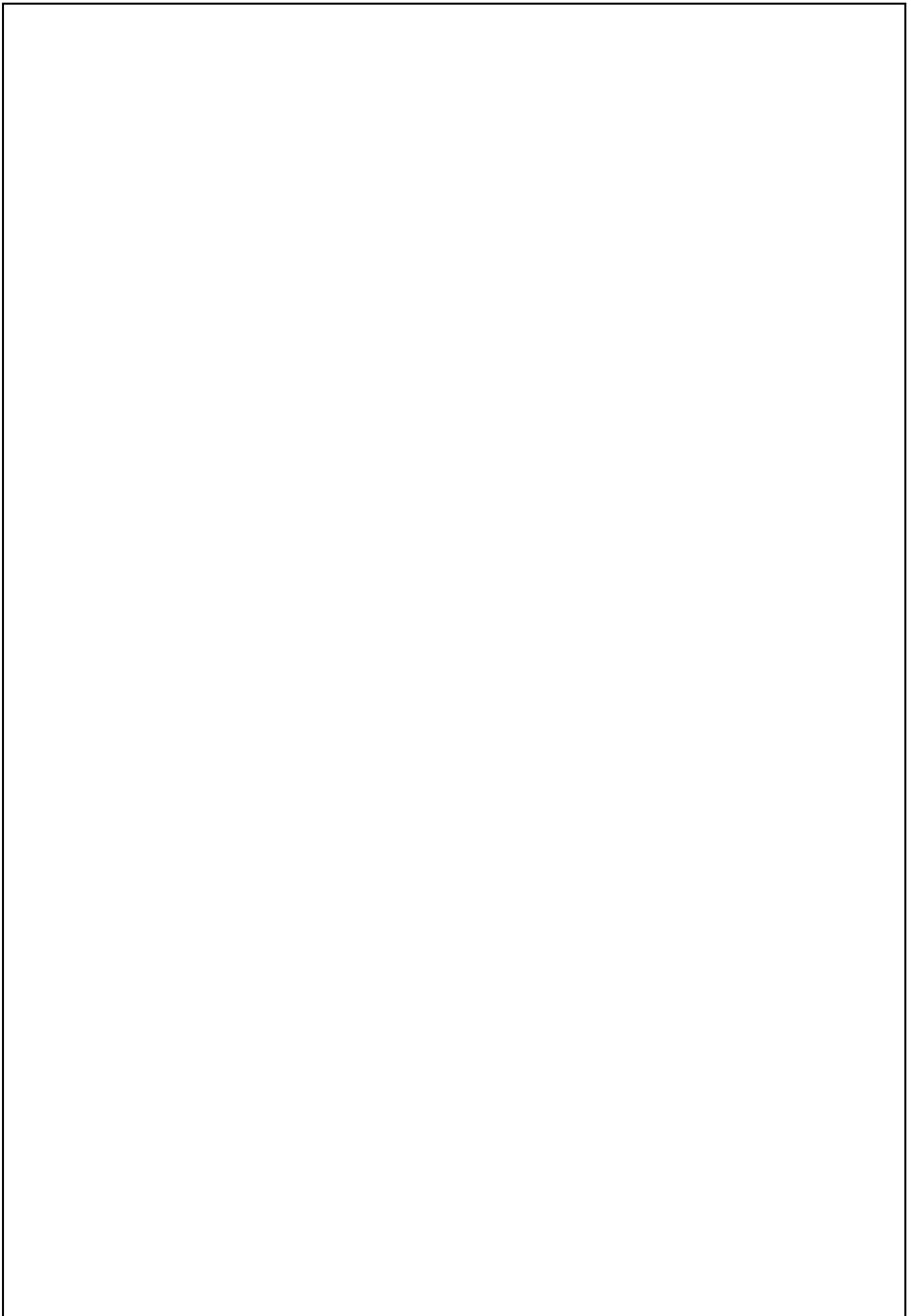
13. Steps of Formal Inquiry

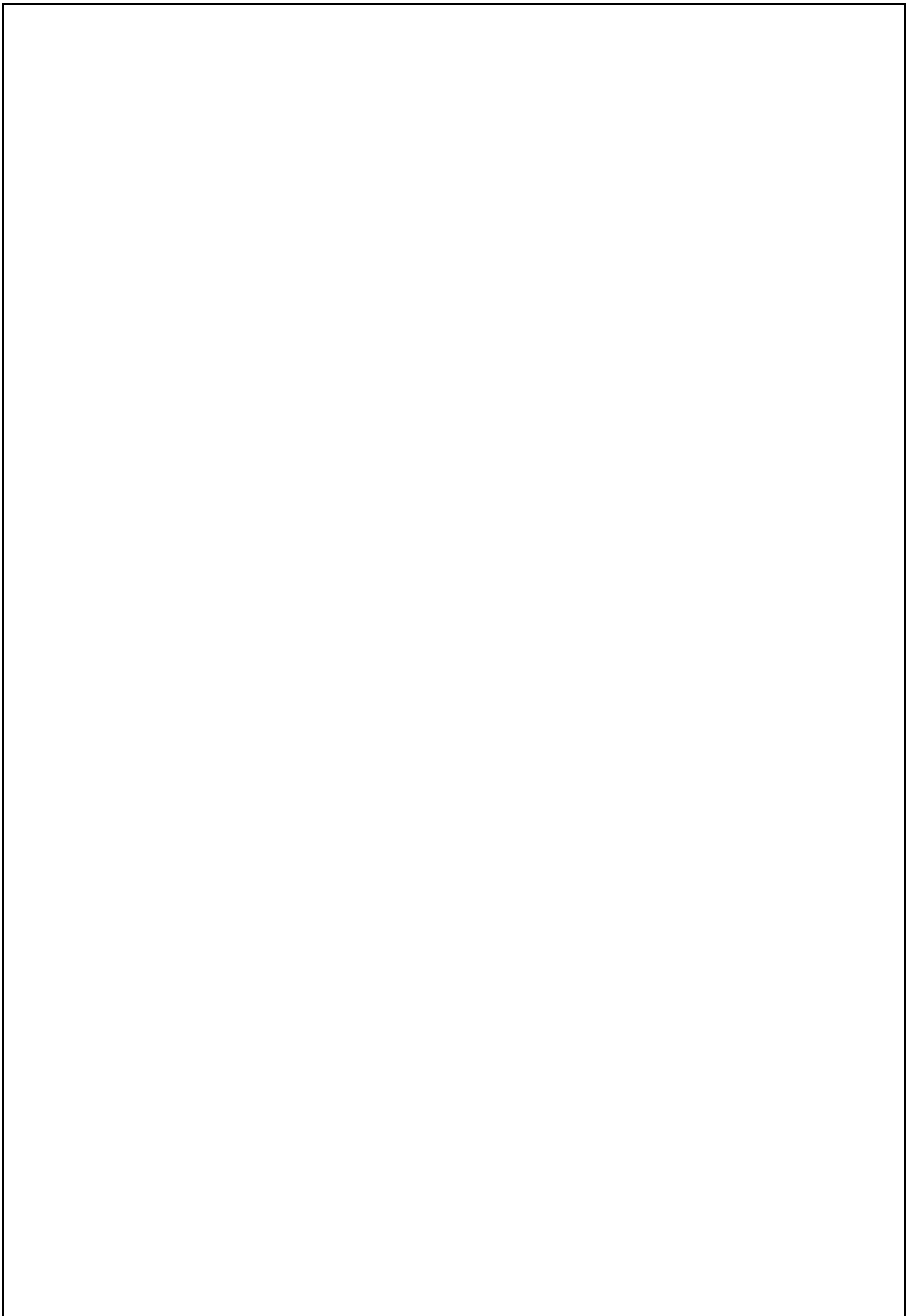
13.1 If a formal inquiry of an allegation of a breach of the Code of Conduct is undertaken, it shall be done by an outside consultant, coordinated by the Code of Conduct Committee, with the assistance of the Director of Education.

13.2 The Statutory Powers Procedure Act does not apply to anything done regarding the Enforcement of this Code of Conduct. No formal trial-type hearing will be conducted.

13.3 Procedural fairness shall govern the formal inquiry. The formal inquiry will be conducted in private.

13.4 The formal inquiry (d334(T 8)-2di rTd o2 (a)4voo (i)-2 (w)-2 (t)-2 (r)3 (i)-2 (t)-2 (t)-n td (c)4 (





KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

Section: Board and Community

• **General**

Policy: CODE OF CONDUCT – continued

Policy Code: B-1.2

Page 11

17.3 If the Board confirms a determination, the Board shall, within the fourteen (14) days above, confirm, vary or revoke the sanction.

17.4 If a sanction is varied or revoked, the variation or revocation shall be deemed to be effective as of the date the original determination was made.

17.5